***E.S.P.L. JOB DESCRIPTION***

***FAIRNESS COMMITTEE***

***2011***

This committee acts as the disciplinary arm of the E.S.P.L. and as such deals with cases or situations that are not consistent with the ethics and standards of the league.

Typically arising from a game incident the Committee Chair will respond to an umpire’s report and present it to the Fairness Committee. Infractions will be judged according to a list of offences, identified by the Rules Committee.

The Fairness Committee, under the direction of the Chair will assign whatever penalty is warranted.

If a player is ejected from a game the umpire must file a report with the Fairness Committee immediately. A repeat offender must meet with the Fairness Committee and show just cause why he/she should not be suspended.

Lists of some of the offenses that require an umpires report are:

1: Vicious throwing of equipment, bats, gloves, helmets. 2: Foul and/or obscene language directed to officials or players. 3: Bumping, shoving or striking a player or official. 4: Kicking dust on the plate or the official’s shoes. 5: Mocking or other obvious attempts to belittle the official. 6: Persistent attempts to annoy or intimidate a player or official.